

NEED AN APPRENTICE OR TRAINEE FOR YOUR BUILDING & CONSTRUCTION PROJECT?

WAGE SUBSIDY OF UP TO \$134,625

Available for small to medium sized
business working on:

- Government projects in building and construction
- Non-government residential construction projects

How ATC Work Smart can help?

As a Group Training Organisation (GTO), ATC Work Smart takes on the role of legal employer, managing HR, recruitment, payroll and training. This saves you time, reduces risk, and lets you focus on running your business. We help you secure the right staff to meet the needs of your projects.

What is the GTO Wage Subsidy?

The wage subsidy has been introduced in response to a State Government election commitment, to assist businesses in the building and construction industry. This wage subsidy is only available through a GTO giving small to medium sized businesses access to employment and training support and major savings in business costs.

What does the GTO Wage subsidy cover?

The GTO Wage Subsidy provides up to \$134,625 (for the duration of a four year apprenticeship), to cover the average estimated base wage of apprentices and trainees in the building and construction industry.

Yes, you read that right!

Wages are covered for up to four years when you employ an apprentice or trainee through ATC WORK SMART!



Benefits of Choosing ATC Work Smart

Investing in apprenticeships is a cost-effective way to reduce workforce risk, develop skilled staff, and build a loyal well-trained team. With over 35 years of industry experience, the ATC Work Smart team will guide and support you every step of the way.

- ✓ Train people, your way, on your site, to your standards
- ✓ Attract and retain quality staff with ATC Work Smart's expert support
- ✓ Flexible start dates - apprentices and trainees can begin any time
- ✓ Customised training programs built to suit your business needs
- ✓ Regular site visits with ongoing guidance and support

ATC Work Smart takes care of recruitment

As the legal employer, ATC Work Smart takes care of all paperwork and responsibilities, saving you time, money, and hassle so you can focus on your business.

- We advertise, interview, screen, and shortlist applicants — you make the final selection
- We conduct aptitude testing and background checks to help you choose the best candidate
- We deliver a comprehensive induction, including Health & Safety training
- We manage Fit for Work, Drug & Alcohol, and Access & Equity procedures

ATC Work Smart takes care of pay and conditions

- ✓ Simple, hassle-free service from start to finish
- ✓ Full payroll services, leave, super, workers comp insurance
- ✓ Support with performance management and issue resolution
- ✓ On and off-the job training coordination
- ✓ Confidential Employee Assistance Program (EAP)



If you are interested in the GTO Wage Subsidy or becoming a host employer for a Trainee or Apprentice, contact one of our friendly team members to find out more.



Engage Inspire Develop
Tomorrow's leading workforce today!

Servicing Regional and
Metropolitan WA

Contact us 1300 443 331
atc@atcworksmart.com.au
atcworksmart.com.au

